

HEALTH AND SAFETY POLICY

At Semtex Ltd our health safety, environment and community responsibilities are integral to the way we do business.

OUR COMMITMENT

We are committed to the effective implementation of our H&S Policy and to continual improvement in our H&S Performance.

We aspire to zero harm within our workplaces. Our fundamental belief is that all injuries can be prevented. Responsibility starts with each one of us, and as such we will consult with employees, contractors, the community and stakeholders in decisions that affect workplace health and safety.

OUR ACTIONS

To meet our H&S commitments under the Health and Safety Act 2015, we will set measurable objectives and targets. We will develop, implement and maintain effective management systems, and comply with relevant industry standards and legal requirements.

Our principal objectives are to:

- Provide a safe place of work for all employees of the company, contractors, visitors and members of the public during the course of our activities;
- Implement the health and safety risk management process to ensure workplace hazards are identified, assessed, controlled and reviewed where they are not able to be eliminated;
- Record any specific issues and hazards identified during the planning stages for each project by carrying out a risk analysis and incorporating responsibilities, processes and controls to eliminate or minimise these risks and hazards;
- Ensure that safety standards required for each project are met and compliance is attained from commencement until the completion of the project, by having each contractor submitting risk assessments, induction certificates, and SWMS prior to work commencing;
- Provide, handle and store materials, equipment, structures and substances without risk to health and safety;
- Provide and disseminate H&S training and information to management, workers and visitors;
- Implement arrangements for consultation of H&S matters with workers, other PCBU's and stakeholders as appropriate;
- Investigate the cause and take corrective action for all incidents and dangerous events;
- Engage our stakeholders to build relationships based on honesty, openness and mutual trust and share responsibility for meeting the goals of our H&S policy;
- Promote and foster a supportive and safe H&S culture and ensure that all workers are aware of their responsibilities for H&S in areas under their control;
- Establish measurable objectives and targets for H&S aimed at the elimination of work related illness and injury;
- Regularly measure, publish and continuously improve our safety performance.

The co-operation of all workers on Semtex Ltd sites is required as a contribution to health, safety and the implementation of this policy. This policy will be reviewed annually in consultation with workers.